



Paradigm Board Meeting Agenda



September 24, 2025 6:30pm
11577 S. 3600 W. South Jordan, UT 84095

Zoom link: <https://paradigmhigh-org.zoom.us/j/82465085452?pwd=cDdWNXhydDlxUmppaVkrMDFxZ0hiQT09>

In Attendance: Board: Jamie Smith, Brenda Petru, Scott Clawson, Amy Clawson, Gus Velasco

Administration: Fernando Seminario, Mallory Woodbury, Noreen Gibbons

Welcome and Board Business			
Agenda Item	Presenter	Minutes	Time
Welcome/ Come to Order	Brenda Petru		2 min.
Public Comment (by invitation) <i>Comments limited to 1-3 min each, depending on the number of comments</i>	Any Public		10 min.
Board Business/Training	Brenda Petru		15-20 min.
Review Minutes - August 20, 2025 – VOTE - August 27, 2025 – VOTE	Minutes Review	Amy Clawson motioned to approve the August 20, 2025 minutes. Scott Clawson seconded the motion. Approved unanimously. Gus Velasco motioned to approve the Aug 27, 2025 minutes. Jamie Smith seconded the motion. Approved unanimously.	5-10 min.

Director's Report		
Agenda Item	Presenter	Minutes
Financial Report - July Financials FINAL – VOTE - August Financials DRAFT – VOTE - 2025-2026 Fee Schedule – VOTE - 2025-2026 Fee Schedule – HEARING - USBE SHINE grant policy approval – VOTE		Gus Velasco moved to receive the July Financials. Jamie Smith seconded the motion. Received unanimously Scott Clawson moved to receive the August Financials. Amy Clawson seconded the motion. Received unanimously Amy Clawson motioned to approve the 2025-2026 fee schedule. Jamie Smith seconded the motion. Approved unanimously Scott Clawson motioned to approve the USBE Shine policy. Gus Velasco seconded the motion. Approved unanimously.

<u>Director's Update</u> - School Update - Enrollment Update - Marketing Update - Target River Report - Form a CTE Advisory Committee – VOTE - LEA Specific Licences: 1) Nicole Cavallaro Shoumatoff: • Individual Lifetime Activities Endorsement and • Secondary Visual Arts Endorsement – VOTE 2) Taylor Dalton: • English Language Arts 6-12 Endorsement and • Social Studies Composite Endorsement – VOTE 3) Jerry Frydrych: • Instructional Coach Secondary Endorsement – VOTE 4) Shelley Gardner: • General Financial Literacy Endorsement – VOTE 5) Jeff Gessel: • Secondary Science Endorsement - Biology Pathway – VOTE 6) Alicia Griffin: • Principal, Secondary Assistant Endorsement – VOTE 7) Jennie Hall: • Social Studies Composite Endorsement – VOTE 8) Jennifer Lattin: • Social Studies Composite Endorsement and • Instructional Coach Secondary Endorsement – VOTE 9) Jessica Morgan: • Latin World Language Endorsement – VOTE 10) Jessie Riddle: • College and Career Awareness/Digital Literacy Endorsement – VOTE 11) Amanda Rogers: • English Language Arts 6-12 Endorsement and • Instructional Coach Secondary Endorsement – VOTE 12) Spencer Skeen: • English Language Arts 6-12 Endorsement and	Fernando Seminario	<i>["I move to approve the LEA Specific License for (mentor) with a/an (__ endorsement)"]</i> Jamie Smith moved to form a CTE advisory committee of all board members. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Nicole Cavallaro Shoumatof with an Individual Lifetime Activities Endorsement and Secondary Visual Arts Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Taylor Dalton: with an English Language Arts 6-12 Endorsement and Social Studies Composite Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Jerry Frydrych with an Instructional Coach Secondary Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Shelley Gardner with a General Financial Literacy Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Jeff Gessel with a Secondary Science Endorsement and Biology Pathway. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Alicia Griffin as Principal, Secondary Assistant Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Jennie Hall as Social Studies Composite Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Jennifer Lattin with a Social Studies Composite Endorsement and Instructional Coach Secondary Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Jessica Morgan with a Latin World Language Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for
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• Social Studies Composite Endorsement and • College and Career Awareness/Digital Literacy Endorsement – VOTE 13) Gregory Walsh: • College and Career Awareness/Digital Literacy Endorsement – VOTE 14) Kathy Woodcox: • Secondary Mathematics Endorsement – VOTE 15) Ching Ching Yau Colton: • Social Studies Composite Endorsement – VOTE		Jessie Riddle with a College and Career Awareness/Digital Literacy Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Amanda Rogers with an English Language Arts 6-12 Endorsement and Instructional Coach Secondary Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Spencer Skeen with an English Language Arts 6-12 Endorsement and Social Studies Composite Endorsement and College and Career Awareness/Digital Literacy Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Gregory Walsh with a College and Career Awareness/Digital Literacy Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Kathy Woodcox with a Secondary Mathematics Endorsement. Gus Velasco seconded the motion. Approved unanimously. Jamie Smith moved to approve the LEA Specific License for Ching Ching Yau Colton with a Social Studies Composite Endorsement. Gus Velasco seconded the motion. Approved unanimously.
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Board Committees and Board Items			
Agenda Item	Presenter	Minutes	Time
Board Committee Updates - Board Training Discussion	Jamie Smith and Scott Clawson	Add“Mission Minute” to board meetings: Review document-mission, vision and 3 pillars Policy and training document (10 minutes) We need to vote in a treasurer	30 min.

Closed Session			
Agenda Item	Presenter	Minutes	Time
<u>Executive/ Closed Session</u> – Closed session to discuss:	Fernando Seminario	Brenda Petru motioned to go into closed Session. Jamie Smith seconded the motion. Role call vote; Amy	30 min.

<i>The character, competence, or physical or mental, health of an individual</i> OR <i>Consultation with an attorney for litigation or possible litigation</i> OR <i>Conducting public business with competitive or bargaining implications</i> Possible Vote after closed session: VOTE		Clawson, Scott Clawson, Jamie Smith, Brenda Petru and Gus Velasco. Approved unanimously. Fernando Semanario and Noreen Gibbons were invited to closed session 3 Items Amy Clawson motioned to go out of closed session. Scott Clawson seconded the motion. Role call vote; Amy Clawson, Scott Clawson, Jamie Smith, Brenda Petru and Gus Velasco. Approved unanimously. Brenda Petru moved to adopt the resolution authorizing the acquisition and financing of the additional property. Gus Velasco seconded the motion. Approved unanimously.	
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		Charter School Board Closed Session Confidential In accordance with Utah's Open and Public Meeting Act, all discussions, documents, and information discussed during this closed session were conducted legally and in accordance with the Act. As a member of the Board, I acknowledge and agree to the following: 1. All discussions, documents, and information shall be confidential and shall not be disclosed outside the closed session to school staff, or members of the public. 2. Disclosure of closed session content without the approval of the board policy, and my duty as a fiduciary and public official. 3. Any questions, concerns, or follow-up conversations occur only within the appropriate legal context—legal counsel present. I understand that failure to maintain confidentiality may undermine the board's ability to govern effectively. I commit to uphold the expectations of all board members by protecting the confidentiality of the closed session. Board Member Name: <u>Amy Clauson</u> Signature: <u>Amy Clauson</u> Date: <u>9/24/20</u> Scott Clawson Austine LeBece Janice Smith Noreen Gibbons Brenda Retter	
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Adjournment			
Agenda Item	Presenter	Minutes	Time

Next Meeting: October 29, 2025 at 6:30pm			
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BOARD MEETING AGENDA INFORMATION

In Attendance

Board: Jamie Smith, Brenda Petru, Scott Clawson, Amy Clawson, Gus Velasco

Administration: Fernando Seminario, Mallory Woodbury, Noreen Gibbons, Alicia Griffin

Possible Board Policies:

Smiths Assignments: Scholarship Committee:

Executive Committee: New board members

Marketing/Enrollment Committee -

Current Committees: (Updates begin in July)

Executive Committee (Brenda Petru, Gus Velasco)

Curriculum Committee (Jamie Smith, Alicia Griffen)-Invite a couple of parents to be on the curriculum committee

CTE Advisory Committee (Full Board)

Finance Committee (Brenda Petru (Chair) (Treasurer), and Gus Velasco (Vice Chair)

Mentor Appreciation Committee (Jamie Smith, Amy Clawson) with Gus Velasco and Scott Clawson helping to execute.

New Board Member Training Committee (Jamie Smith, Scott Clawson)

Closed Session language

Executive/ Closed Session

Closed session to discuss:

- The character, competence, or physical or mental health of an individual or
- Consultation with an attorney for litigation or possible litigation or
- Conducting public business with competitive or bargaining implications or
- Property acquisition, location or expansion or
- School violence response plans or anti-terrorism plans.

(VOTE)

Officers

Chair- Brenda Petru (Sept 2024)

Vice-Chair- Gus Velasco (August 2025)

Secretary - Amy Clawson (Sept 2024)

Treasurer -