



Paradigm Board Meeting Agenda



November 19, 2025 6:30pm
11577 S. 3600 W. South Jordan, UT 84095

Zoom link: <https://paradigmhigh-org.zoom.us/j/82465085452?pwd=cDdWNXhydDIxUmpoaVkrMDFxZ0hiQT09>

In Attendance: Board: Brenda Petru, Gus Velasco, Amy Clawson, Jamie Smith, Scott Clawson

Administration: Fernando Seminario, Mallory Woodbury, Noreen Gibbons

Welcome and Board Business			
Agenda Item	Presenter	Minutes	Time
Welcome/ Come to Order	Brenda Petru		2 min.
Public Comment (by invitation) <i>Comments limited to 1-3 min each, depending on the number of comments</i>	Any Public		10 min.
Board Training/Mission Minute	Training Committee		15-20 min.
Review Minutes - October 29, 2025 – VOTE	Minutes Review	Gus Velasco motioned to approve the October 29, 2025 minutes. Amy Clawson seconded the motion. Approved unanimously.	5-10 min.

Director's Report		
Agenda Item	Presenter	Minutes
Financial Report - Monthly Financial Update – VOTE - I.T. Services Contract Incident Summary – VOTE - School Lunch Payment Policy – VOTE - Underwriter Selection Retainer Amount – VOTE - Schedule Next Bondholder Call		Scott Clawson motioned to acknowledge the receipt of monthly financials as of October 31, 2025. Jamie Smith seconded the motion. Acknowledged in the affirmative, unanimously. Jamie Smith moved to approve the school lunch payment policy. Gus Velasco seconded the motion. Approved unanimously. Scott Clawson motioned to approve HJ Sims as the underwriter with the \$30,000 application fee and move forward with the application. Gus Velasco seconded the motion. Approved unanimously
Director's Update - School Update - Enrollment Update	Fernando Seminario	No VOTE

- Marketing Update - Target River - Marketing Update- Schola - A.I. Services Pilot – VOTE - Tardy Policy Review - School Expansion Application Update - Land Trust Update/Training		
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Board Committees and Board Items			
Agenda Item	Presenter	Minutes	Time
Board Committee Updates - Board Training Discussion and VOTE - Policy for complaints discussion - Board Dinner Planning - Training Document	Jamie Smith and Scott Clawson	No VOTE	30 min.

Closed Session			
Agenda Item	Presenter	Minutes	Time
<u>Executive/ Closed Session</u> – Closed session to discuss: <i>The character, competence, or physical or mental, health of an individual</i> OR <i>Consultation with an attorney for litigation or possible litigation</i> OR <i>Conducting public business with competitive or bargaining implications</i> Possible Vote after closed session: VOTE	Fernando Seminario	No closed session No VOTE	30 min.

Adjournment			
Agenda Item	Presenter	Minutes	Time
Next Meeting: Board Dinner		Monday, December 15, 6:00 p.m. Himalayan Kitchen	

BOARD MEETING AGENDA INFORMATION

In Attendance

Board: Brenda Petru, Gus Velasco, Amy Clawson, Jamie Smith, Scott Clawson

Administration: Fernando Seminario, Mallory Woodbury, Noreen Gibbons, Alicia Griffin

Possible Board Policies:

Smiths Assignments: Scholarship Committee:

Executive Committee: New board members

Marketing/Enrollment Committee -

Current Committees: (Updates begin in July)

Executive Committee (Brenda Petru, Gus Velasco)

Curriculum Committee (Jamie Smith, Alicia Griffen)-Invite a couple of parents to be on the curriculum committee

CTE Advisory Committee (Full Board)

Finance Committee (Brenda Petru (Chair) (Treasurer), and Gus Velasco (Vice Chair)

Mentor Appreciation Committee (Jamie Smith, Amy Clawson) with Gus Velasco and Scott Clawson helping to execute.

New Board Member Training Committee (Jamie Smith, Scott Clawson)

Closed Session language

Executive/ Closed Session

Closed session to discuss:

- The character, competence, or physical or mental health of an individual or
- Consultation with an attorney for litigation or possible litigation or
- Conducting public business with competitive or bargaining implications or
- Property acquisition, location or expansion or
- School violence response plans or anti-terrorism plans.

(VOTE)

Officers

Chair- Brenda Petru (Sept 2024)

Vice-Chair- Gus Velasco (August 2025)

Secretary - Amy Clawson (Sept 2024)

Treasurer - Jamie Smith (October 2025)