Paradigm Board Meeting Agenda

February 19, 2025 6:30pm
11577 S. 3600 W. South Jordan, UT 84095

Zoom link: https://paradigmhigh-org.zoom.us/j/82465085452?pwd=cDdWNXhydDIxUmpoaVkrMDFxZ0hiQT09

In Attendance:
Board: Jason Hall, Rachel Howells, Carol Davis, Nathan Meyer, Jamie Smith, Brenda Petru, Scott Clawson
Administration: Fernando Seminario, Mallory Woodbury, Noreen Gibbons, Allison Tran

Welcome and Board Business

Agenda Item	Presenter	Minutes	Time
Welcome/ Come to Order	Brenda Petru		2 min.
Public Comment (by invitation) *Comments limited to 3 min each*	Any Public	Shane and Sharon Franz in attendance.	10 min.
Board Business/Training	Jason Hall	Board policies update and overview, with a look at where to follow up, modify, or add.	15-20 min.
Review Minutes - January 22, 2025 **VOTE**	Minutes Review	Jamie Smith motioned to approve the January minutes. Scott Clawson Seconded. Approved unanimously.	5-10 min.

Director's Report

Agenda Item	Presenter	Minutes	Time
Financial Report - November Financials FINAL – **VOTE** - December Financials FINAL – **VOTE** - January Financials DRAFT – **VOTE** - Budget Revision – **VOTE** - 2025-2026 Fee Schedule HEARING - Donor Information - (Allison Tran)	Noreen Gibbons	Carol Davis Motioned to receive the November Financials Final. Jamie Smith seconded. Approved unanimously. Nathan Meyer motioned to receive the December Financials final. Jason Hall seconded. Approved unanimously. Jamie Smith motioned to receive the December financials draft. Scott Clawson seconded. Approved unanimously. Carol Davis motioned to approve the Budget Revision. Nathan Meyer seconded. Approved unanimously. A School Fee Hearing was held. Allison Tran - Major Donor information	30 min.
Director's Update - School Update - Enrollment Update (Doc) - Marketing Update (Doc) - LandTrust 2024 Final Plan – **VOTE**	Fernando Seminario	Carol Davis Motioned to receive the LandTrust 2024 final plan. Jamie Smith seconded. Approved unanimously.	30 min.

- Large Expansion REVIEW - Building Expansion/Renderings REVIEW - School Logo REVIEW			

Board Committees and Board Items

Agenda Item	Presenter	Minutes	Time
Board Committee Updates - Finance - Mentor Appreciation Debrief - Board Training Discussion	 Jamie Jason		30 min.

Closed Session

Agenda Item	Presenter	Minutes	Time
Executive/ Closed Session – **2 Items** **Closed session to discuss:** ***The character, competence, or physical or mental, health of an individual*** ***OR*** *Consultation with an attorney for litigation or possible litigation* ***OR*** ***Conducting public business with competitive or bargaining implications***	Fernando Seminario	Nathan Meyer motioned to move into closed session. Carol Davis seconded the motion Jason Hall, Carol Davis, Nathan Meyer, Jamie Smith,Scott Clawson, and Rachel Howells voted unanimously to move into closed session. Jamie Smith motioned to move out of closed session. Scott Clawson seconded the motion. Jason Hall, Carol Davis, Nathan Meyer, Jamie Smith, Brenda Petru, Rachel Howells and Scott Clawson voted unanimously to move out of closed session.	30 min.

Adjournment

Agenda Item	Presenter	Minutes	Time
Next Meeting: March 19, 2025 at 6:30pm			

BOARD MEETING AGENDA INFORMATION

In Attendance
Board: Jason Hall, Rachel Howells, Carol Davis, Nathan Meyer, Jamie Smith, Brenda Petru,Scott Clawson, Amy Clawson, Gus Velasco,
Administration: Fernando Seminario, Mallory Woodbury, Noreen Gibbons, Alicia Griffin

Possible Board Policies:
Smiths Assignments: Scholarship Committee:
Executive Committee: New board members
Marketing/Enrollment Committee -

Current Committees: (Updates begin in July)
Executive Committee (Brenda Petru, Rachel Howells, Carol Davis)
Curriculum Committee (Rachel Howells)
Finance Committee (Brenda Petru (Chair) Carol Davis (Treasurer), Nathan Meyer and Gus Velasco)
Mentor Appreciation Committee (Jamie Smith, Amy Clawson, Rachel Howells) with Gus Velasco and Scott Clawson helping to execute.
New Board Member Training Committee (Jason Hall, Scott Clawson, Brenda Petru, Carol Davis)

Closed Session language
Executive/ Closed Session
Closed session to discuss:
- The character, competence, or physical or mental health of an individual or
- Consultation with an attorney for litigation or possible litigation or
- Conducting public business with competitive or bargaining implications or
- Property acquisition, location or expansion or
- School violence response plans or anti-terrorism plans.

(VOTE)

Officers
Chair- Brenda Petru (Sept 2024)
Vice-Chair- Rachel Howells (July 2022)
Secretary - Amy Clawson (Sept 2024)
Treasurer - Carol Davis (August 2022)